

NEW eHR PERSONNEL AND TIMEKEEPING SYSTEM (APRIL 30, 2012 PAYDAY) EMPLOYEE SELF-SERVICE — MY INFORMATION

Auditor-Controller Announcement Issue 12-Part 1 of 2 April 2012 Page 1 of 2

What is Changing?

Beginning with the April 30, 2012 payday, eHR will replace the Countywide Timekeeping and Payroll, Personnel System (CWTAPPS). A new Employee Self-Service (ESS) application will be available to provide you the capability to manage and control your own personal information.

What Do I Need to Know?

The new home page of the ESS has three primary sections, My Information, My Updates and Announcements where you can review or update your personnel information with just one click.

MY INFORMATION provides you with access to your work information in "view only" mode. For example, you can see detailed leave balances or your job history and current assignment.



My Information Employee Job

Pre-April 2012 Timesheets
Garnishment(s)
Tax Levies
License(s)
Leave Balances

Leave Activity By Date Monthly Leave Accrual/Usage

In this Issue:

My Information-Part 1

Employee Job

Pre-April 2012

Garnishment(s) &

Leave Balances

Tax Levies

- Leave Activity by Date
- Monthly Leave Accrual/Usage

My Updates



My Time
Leave Request
Elective Annual Leave Request
Update Name
Change Address
Update Emergency Contact
Update W4 / View DE4
Print Duplicate W2
Printable Forms

MY UPDATES provides you the ability to make changes or updates online, such as changing your name, your address or updating your emergency contact information.

ANNOUNCEMENTS provides online bulletin(s) of countywide announcements, such as key activities and dates.



Announcements ANNOUNCEMENT TEST

Your personal information is password - protected restricting access to only you and authorized Human Resources professionals. Protect the security of your confidential information by not sharing your password!

New ESS Home Page

Issue 12 – Part 1 focuses on the **My Information** section of the ESS Home Page. This section allows you to view your key personnel information. Examples of each informational area are described on the next page. A separate flyer will be issued providing information regarding the **My Updates** section.

Frequently Asked Questions

For more details on these issues and other information visit the Employee Portal: http://mylacounty.gov or ask your personnel or payroll manager.

For more information on the new eHR System, please visit the LA County Employee Portal at: http://mylacounty.gov

Employee Self-Service — My Information

Below is a brief explanation of each information area. For a more detailed explanation and larger screen shots go to the Frequently Asked Questions.



Appt 10 Title Sub-Title Emp Status Home Dept Home Unit Location From To Pay Class Payroll Number

SR CSH SYS ANAL MTHLY PERMARENT ACTIVE Aud-Contin CW Payroll H CLAUDE HUDSON 0401/2009 12/31/5999 SEMI MONTHLY EX SEMI MINTHLY ACT

From: 04/01/2009
To: 12/31/9999
Home Dept: Aud-Contrir
Home Unit: CW Payroll
Pay Location: PAY LOCATION
Location: H CLAUDE HUDSON
Pay Class: SEMI MONTHLY EX
Payroll Number: SEMI MYTHLY ACT

Employee Name Change

Employee Job - Displays your current assignment(s), as well as your job history since April 1, 2010.

Pre-April 2012 Timesheets (not shown) Displays your prior pay period timesheets submitted electronically (TIMEI). Options to save or print these historical timesheets are available.

Garnishment(s) & Tax Levies (not shown)
Displays your payments and payment history, if applicable.

<u>License(s)</u> – Displays the employee's current driver's license, Employment Eligibility Verification (I-9) information and mileage and parking reimbursement certification, if applicable.



Licenses

	License Type	Issue Country	<u>Issue State</u>	License/Certificate Number	From	To	Expiration Flag
	01-00	US		EXAMPLE	11/01/2010	12/01/2010	EXPIRED
4	PARKING CERT	US	CA	C1234569	11/01/2011	12/31/9999	
	DLC	US	CA	C1234567	11/01/2011	12/31/9999	
	MILEAGE CERT	US	CA	C1234568	11/01/2011	12/31/9999	

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▼ License and Certification Details

License Type : PARKING CERT Issue Country : US Issue State : CA License/Certificate Number : C1234569 From: 11/01/2011 To: 12/31/9999

Comments :



Leave Balances

	Category Code	Category	Balance	Amount Basis	Balance Type	Leave Year End Month
7	011	SICK 100%	17:24	Hour	Inception to Date	
Г	021	VACATION	17:24	Hour	Inception to Date	
Г	LV021	VACATION	23:51	Hour	Inception to Date	

 Selection Month:
 November
 Balance:
 17:24

 Selection Year:
 2011
 Amount Basis:
 Hour

 Category Code:
 011
 Balance Type:
 Inception to Date

 Category:
 SICK 100%
 Leave Year End Month:

<u>Leave Balances</u> – Displays your up-to-date leave balances based on time earned or used.

Leave balances are displayed in hours and minutes, and are updated automatically when the timesheet is approved online.

Leave Activity by Date (not shown)

Displays detailed information of any leave you have earned or used on a specific day. You can also see what you entered versus what the application allowed.

Monthly Leave Accrual/Usage
Displays information that allows you to
compare your Leave Accrued (earned)
and your Leave Used by year and
month.



Monthly Leave Accrual/Usage

	Selection real	Category Code	Category	balance	Amount basis	balance Type	Leave real End Month
~	2011	011	SICK 100%	17:24	Hour	Inception to Date	
	2011	021	VACATION	17:24	Hour	Inception to Date	
Ξ	2011	LV021	VACATION	23:51	Hour	Inception to Date	

	Leave Year	Month	Accrual Amount	Usage Amount
V	2011	December	00:00	00:00
	2011	November	00:00	00:00
	2011	October	00:00	00:00
	2011	September	00:00	00:00
	2011	August	00:00	00:00
	2011	July	00:00	00:00
	2011	June	00:00	00:00
	2011	May	00:00	00:00
	2011	April	4:21	00:00
	2011	March	4:21	00:00

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Next Last

Issue 12 - Part 2, a separate flyer, focuses on the My Updates section of the ESS Home Page.

